

District Status Report

14 June 2019

2018-2019 Report #46

The purpose for the weekly Status Report is to communicate to members of the School Board important and meaningful information relevant to the business of the school district. The Report is available to the public on the school district's website. Please contact me at 417-2602 if you have any questions regarding information contained in the Status Report. I would also appreciate hearing from you on ways I can improve the Report and make it more meaningful and informative for you.

Dale

Our Mission

**Empowering students with
knowledge and skills to succeed.**

Our Vision

**To be the school district of choice, inspiring
excellence in academics, arts, and activities.**

Information – Communication -- Correspondence

1. News From Around the State and Beyond

[Generation Z Says They Work the Hardest, But Only When They Want To](#)
[Researchers question summer learning loss](#)

2. 6-17-19 School Board Meeting – A few items to bring attention to . . .

a. Within the Consent Agenda . . .

- 1) Bakery Bid
- 2) Dairy Bid
- 3) Lunch and Milk Prices
- 4) District Property, Liability, Auto, Workers Compensation Insurance Proposal
- 5) Chromebook and Ipad Lease Agreements
- 6) Memorandum of Understanding Regarding Health Insurance for Teachers and AFSCME members
- 7) Contract Renewals and Employment
- 8) Fall Coaching contracts
- 9) Non-tenure and Tenure
- 10) Special Education Service Contracts with Waseca Public Schools
- 11) MVED POHI Service Agreement
- 12) Designation of Identified Official with Authority for the MDE External User Access Recertification System
- 13) Statewide Enrollment Options

b. Under Reports, the Board will have presentations on:

- 1) Flexible Learning Day Principal Report
- 2) School Age Care Plan by Community Education Director
- 3) General Obligation School Building Bonds and Finance Plan by Northland Securities

c. Under Recommended Actions, the Board will be asked to take action on the following item(s):

- 1) Resolution Approving MDE Credit Enhancement Program and Application (Finance)
- 2) K-3 Literacy Plan 2019-2020 (Student Achievement)
- 3) Construction Manager Agent Authority (Facilities)

3. Design and Build Update – The Building and Grounds Committee held interviews on Monday, June 10. At the May 20 meeting, the School Board had directed the Building and Grounds Committee to report back to the Board at the June 17 meeting with a recommendation for Construction Manager. However, due to scheduling challenges, the Committee has been unable to meet again this week to discuss. Monday night, the Building and Grounds Committee will recommend to the School Board to authorize the Committee to choose the Construction Manager and enter into an agreement.

4. Building and Grounds Committee Meeting Planned – The Building and Grounds Committee will be meeting on Wednesday, June 19, beginning at 7:00 am in the Board Room. The agenda will include a review of Construction Manager proposals. Committee members include: Travis Routh, Neil Schlaak, Rick Schultz, Dale Carlson and Karla Christopherson.

5. Quarterly Check ins – Thank you for taking time to check in with me this past week. Some of the topics discussed included:

- Healthy Meals
- Transition program from Grade 5 to Grade 6 and from Grade 6 to Grade 7
- Response to Intervention at the Middle School level
- Staffing Guidelines as a Board Policy

- Behavior interventions for elementary students
- School Board meetings
- Facility Design and Build Update
- Staffing
- Budget
- School Age Care
- Social Media initiatives
- Finance Committee
- Individual Board members role at Board meetings

Do not hesitate to call with questions on any of the topics listed.

- 6. Summer Board Budget Work Sessions** – Thank you for responding to the doodle poll regarding July dates for a budget work session. Unfortunately, there was not a date that all Board members could attend. I believe this is a time when all Board members need to be present and part of the conversation and decision making. The Board has important and critical decisions to make to address the 2019-2020 budget as well as a long-term financial strategy.
- 7. Finance Committee Meeting Planned** – A Finance Committee Meeting is planned for Monday, July 15, beginning at 5:45 pm in the Elementary School Media Center. Agenda items may include:
- Review of annual Budget Development Calendar
 - Review of adopted 2019-2020 budget
 - Discuss agenda for Board budget work session

Members include Karen Flattness, Luke Routh, Travis Routh, Dale Carlson, and Karla Christopherson.

- 8. Bond Sale Public Meeting** – Northland Securities will be holding a public meeting regarding the sale of our bonds on Tuesday, July 9, beginning at 6:00 pm in the Secondary School cafeteria.
- 9. School Age Care** – A few Board members have contacted me regarding the School Age Care planning. I have previously introduced this topic to Board members through my May Superintendent’s Report as well as a Status Report in early May. Macy Whiteside will present her research on the plan with the Board Monday night. At this time, it has not been the intention or plan to have the Board take action on approving the plan as it is a Community Education program. However, if the Board wishes to consider voting on a proposal, I would ask the Board to share that with me so that we can place it on the July School Board meeting agenda.
- 10. School Board Self-Evaluation and Goal Setting for 2019-2020** – In recent years, the Board has held a work session in July or early August to conduct a self-evaluation of the prior year just ending and then develop Board goals for the coming year. I will work with Chair Rick Schultz to identify some possible dates and then poll the Board.
- 11. Paraprofessional Association Negotiations** – Meeting #3 was held on Wednesday, June 12. The Association provided a response to the District’s proposal from the May 29 meeting including:
- Interest in continue to request a move to a Paid Time Off (PTO) model where paraprofessionals would receive a number of PTO days per year and the ability to determine how to use. The Board team continues to reject this request.
 - Provide paraprofessionals opportunity to complete professional development programs online during Flexible Learning Days and/or days which students do not make up. The Board team continues to indicate a willingness to develop a process but suggested no change in current language.
 - The Association presented an initial financial package costed at about a 9.51% increase over two years. The proposal included a step movement along with a 3% (Year 1) and 2% (Year 2) increase on

each cell/step. The District presented an initial financial package costed at about a 5.106% increase over the two years that included a step movement along with a 0.5% (Year 1) and 0.5% (Year 2) increase on each cell/step.

The next meeting is scheduled for Tuesday, August 20, beginning at 7:00 am in the Secondary Medial Center. Board team members include: Luke Routh, Travis Routh, Rick Schultz, Karla Christopherson and Dale Carlson.

12. Teacher Association Negotiations –Meeting #5 was held Thursday, June 6. Below is an update on progress made since negotiations started on April 1.

- Language revisions reflecting changes in the Fair Share payroll process which the Board team tentatively agreed to.
- Moving to a different compensation model (salary grid) described as a “single step” schedule. The Board team expressed a willingness to explore further.
- Moving from a “one pay period per month” to a “two pay period per month.” The Board team provided draft language that would put a two-pay-period-per-month system in place beginning July 1, 2020.
- Group Health Insurance language revisions has been tentatively agreed on.
- Move to a Professional Leave (or Paid Time Off) model where teachers would receive 12 Professional Days per year and the ability to determine how to use. The Association withdrew this request.
- Increase of annual person days from two to three. The District tentatively agreed to this request keeping a maximum cumulative total to no more that five.
- Establishing an “Emergency Leave Bank” for teachers. The Association withdrew this request.
- Unrequested Leave of Absence (ULA) is an interest by both the Association and District. Progress has been made but no tentative agreement at this time.
- Association asked for revising the pay rate for Early Childhood Family Education teachers. The Board team has examined the rate and proposed a dollar amount which has tentatively been agreed on.
- The Association presented an initial financial package costed at about a 6.8% increase over two years. The proposal included a combination of a percent and dollar amount to each member; the additional personal day, a 2% increase in extra curricular advising/coaching; and a \$50 increase in TSA match.

From the Board team’s initial proposal, progress has included:

- ULA language revisions . . . progress referenced above.
- Health Insurance language revisions focusing on reducing the claim risk for any retirees on the District plan; preventing having to do an annual Memorandum of Understanding; and moving to monthly contributions into health saving accounts. Tentative agreement reached.
- Establishing a defined number of hours equaling a workday to apply when compensating teachers outside the normal work year and/or workday. Tentative agreement reached.
- Establishing an alternative work year calendar for teachers in specialized positions that do not have direct instruction of students. Tentative agreement reached.
- Introducing a monetary incentive for teachers to submit their retirement notice by a specified date in order for the District to move forward with recruitment. Tentative agreement reached.
- The District responded to the Association’s financial proposal with a package costed at about 4.287% over the two years. The proposal included a combination of a percent and dollar amount to each member; the additional personal day, a 2% increase in extra curricular advising/coaching; and a \$50 increase in TSA match.

The next meeting is scheduled for June 25 beginning at 1:00 pm in the Secondary Medial Center. Board team members include: Rich Mueller, Neil Schlaak, Dan Schmidt, Karla Christopherson and Dale Carlson.

School Board Calendar of Events

June 17, 2019	6:30 pm	School Board Meeting – Secondary School Media Center
June 25, 2019	1:00 pm	Teacher Negotiations – Secondary School Media Center
July 9, 2019	6:00 pm	Bond Sale Public Meeting by Northland – Secondary School Cafeteria
July 15, 2019	5:45 pm 6:30 pm	Finance Committee Meeting School Board Meeting – Elementary School Media Center
July TBD, 2019	TBD pm	School Board Budget Work Session

Dale's Calendar for June 17 - 21 (As of 6-7-19)

Monday	9:00 am	User Group Meeting
	10:15 am	User Group Meeting
	11:30 am	User Group Meeting
	1:30 pm	User Group Meeting
	2:30 pm	Check in with Sue
	6:30 pm	School Board Meeting
Tuesday	7:30 am	WCCF Meeting in Waseca Out of District in PM
Wednesday – Friday		Out of District

Thank you for all you do!